

City of Hobart

Policy

Title: Prevention of Modern Slavery in Supply Chains

Category: Corporate Governance

Date Last Adopted: 17 March 2025

1. Objectives

The objective of this policy is to set out Council's position in relation to modern slavery risks within the City's supply chains.

2. Scope

This policy applies to all persons and entities including Suppliers working for and with the City of Hobart or on its behalf in any capacity.

This Policy applies to all goods, services or works that the City purchases or procures and across all supply chains.

3. Policy

General

The City of Hobart is committed to ensuring:

- (a) its operations and supply chains do not cause, involve, or contribute to modern slavery;
- (b) the goods, services and works it procures have not resulted from modern slavery practices; and
- (c) its suppliers and others with whom we do business respect and share our commitment regarding minimising the risk of modern slavery.

4. Implementation

The City of Hobart is committed to combating modern slavery by:

- Identifying where our modern slavery risks are in our supply chains and assessing the degree of those risks and taking action to manage them.
- Engaging with our suppliers to outline Council's policy position and expectations in relation to modern slavery and identify which are committed to minimising the risk of modern slavery in their own supply chains and operations.
- Including modern slavery prevention commitment and compliance criteria in procurement processes including Request for Tender documents and Contract conditions.
- Increasing staff awareness of what modern slavery is, what Council's modern slavery risks are and how to raise concerns.
- Having a reporting mechanism whereby the City's staff, suppliers and the community can raise concerns about modern slavery in a confidential way.
- Setting out the expected ethics, behaviour and conduct expected of the City's suppliers when doing business with the City.
- Where modern slavery risks are identified that are outside of the City's direct control, encourage change by engaging with key stakeholders.

All instances of actual or suspected unethical behaviour should be reported. For further information refer to the City's Public Interest Disclosure Procedures at: <https://www.hobartcity.com.au/Business/Purchasing-and-tenders/Public-Interest-Disclosures-for-contractors>

Council has processes in place to ensure that staff, suppliers and the community can feel safe in reporting such incidents.

5. Legislation, Terminology and References

- City of Hobart Code for Tenders and Contracts
- City of Hobart Procurement Policy
- City of Hobart Public Interest Disclosure Procedures
- *Modern Slavery Act 2018* (Cwlth)

6. Definitions

Term	Meaning
Modern Slavery	Any conduct constituting a modern slavery offence, and any conduct involving the use of any form of slavery, servitude or forced labour to exploit children and other persons taking place in the supply chains of organisations. <i>Modern Slavery Act 2018</i> (Cwlth).
Supply Chain	The goods, services and works (including labour) that contributes to the City's own programs and services. This includes goods, services or works sourced in Australia or overseas and includes subcontractors and in-direct suppliers.
Suppliers	Any entity supplying goods, services or works to the City of Hobart.

Responsible Officer:	Director City Enablers
Policy first adopted by the Council:	24 June 2024
History	Updated to clarify scope of policy
Amended by Council	17 March 2025
Next Review Date:	October 2026
File Reference:	F24/63703