

Volunteer Garden Mate



Role Description:

As a volunteer for the Still Gardening Program and the City of Hobart, you give gardening help, working with senior people one on one in their own gardens.

Purpose of Role: Garden Mates volunteer on an on-going basis in the senior person's garden and will help them to find ways to make looking after the garden as easy as possible. Garden Mate volunteers can have an additional Garden Mate client should they have capacity and in discussion with Still Gardening staff.

Responsible to: You report to the Still Gardening Program Officer and Still Gardening Coordinator.

Workplace Health & Safety: You must

- be physically fit and able to undertake gardening tasks safely.
- act in a safe manner.
- report to staff any health and safety matters.
- take part in safety programs and training.
- comply with policies and procedures.

Expectations: You must

- have basic gardening knowledge, enabling you to confidently carry out gardening jobs as a Garden Mate, alongside a senior person in their garden.
- be able to confidently carry out planting, pruning, hand weeding, mulching and watering tasks as needed, with your senior person.
- help the client with garden planning with the aim to make the garden easy to maintain, keeping in mind that seniors often have broad knowledge on gardening and what is required to keep their garden in order.
- communicate with the person you work with to find jobs that can be done together.
- assess any need for a working bee in the clients garden.
- Work within a set of professional boundaries giving a high level of courtesy, respect, consideration and confidentiality when working with Still Gardening staff, volunteers and clients.
- maintain client confidentiality.
- take on training as needed.
- take part in evaluation of Garden Mate match and the Still Gardening Program as a whole.
- accept supervision and performance appraisal of your work.
- report to Still Gardening staff monthly contact hours, this includes filling out online forms.

Requirements: You must

- commit to working on a regular basis with senior people.
- be able to safely handle and use unpowered gardening tools.
- be able to work as part of a team.
- hold a passion for gardening and be open to new ideas.
- be able to work outdoors.
- be willing to keep in regular contact with the person you garden with and staff of the program.
- must be 18 years or over.
- be willing to have a National Police Check every three years and to allow Still Gardening to receive and record the certificate.
- be willing to complete First Aid training every three years.



Volunteer Garden Mate (Working Bees only)



Role Description:

As a volunteer for the Still Gardening Program and the City of Hobart, you give gardening help, support senior people in their own gardens.

Purpose of Role: Working Bee Garden Mates volunteer in a group setting with other volunteers and staff to support client's garden needs.

Responsible to: You report to the Still Gardening Program Officer and Still Gardening Coordinator.

Workplace Health & Safety : You must

- be physically fit and able to undertake gardening tasks safely.
- act in a safe manner.
- report to staff any health and safety matters.
- take part in safety programs and training.
- comply with policies and procedures.

Expectations: You must

- be able to follow direction from Still Garden staff to carry out gardening jobs alongside a group of volunteers and the senior person in their garden.
- be able to perform physical tasks such as planting, pruning, hand weeding, and mulching tasks as needed.
- work within a set of professional boundaries giving a high level of courtesy, respect, consideration when working with Still Gardening staff, volunteers and clients.
- maintain client confidentiality.
- take on training as needed.
- accept supervision and performance appraisal of your work.
- take part in evaluation of the Still Gardening Program.

Requirements: You must

- commit to at least 4 working bees per year.
- be able to safely handle and use unpowered gardening tools.
- be able to work as part of a team.
- hold a passion for gardening and be open to learn new skills.
- be able to work outdoors.
- be willing to receive email communication from Still gardening staff and confirm attendance to working bees.
- must be 18 years or over.
- be willing to have a National Police Check every three years and to allow Still Gardening to receive and record the certificate.

