

**WELCOMING AND INCLUSIVE PORTFOLIO COMMITTEE WORK PLAN
JULY 2023 – JUNE 2024**

No.	Initiative	Details/Overview	Actions for Committee	Milestones for 2023-24 Committee Meetings		Strategic Plan
				September 2023	June 2024	
1.	Hobart: A City for All - Community Inclusion and Equity Framework – Action Plan	The City’s six community commitments are due for review at the end of 2023. It is intended that the commitments be incorporated into a single action plan under the Hobart: A City for All – Community Inclusion and Equity Framework. In order to maintain the integrity of each of the commitment areas, each would become a priority area for action.	<ul style="list-style-type: none"> Receive briefing from staff on proposed new action plan structure. Provide feedback on the engagement proposal for the review. Provide input and feedback on the action plan as it develops. Promote the opportunity to provide feedback to community networks. 	Review the proposed new action plan structure.	Promote and support the implementation of the new action plan.	<p>2.2 Hobart is a place where diversity is celebrated and everyone can belong, and where people have opportunities to learn about one another and participate in city life.</p> <p>2.2.1 Support people from all backgrounds and life experiences to participate in Hobart life.</p> <p>2.2.2 Support and advocate for all people and communities to celebrate their histories and identities and encourage mutual understanding.</p> <p>2.2.3 Provide and support activities and programs that celebrate diversity to reduce social isolation and build social cohesion.</p> <p>2.2.6 Identify those people in the community who are most disadvantaged, excluded and vulnerable and develop appropriate initiatives to address their issues, in partnership with stakeholders.</p>
2.	Contribute ideas towards the development of a Health and Wellbeing Strategy, particularly from the wellbeing lens.	This will be the next stage following the development of a Health and Wellbeing Profile. Researching a Health and Wellbeing Strategy is included as a major action and sits across both the Healthy Hobart and Welcoming and Inclusive City Portfolio areas.	<ul style="list-style-type: none"> Provide feedback on project direction and aims Provide feedback and input into consultation strategy Assist with promotion of consultation opportunities 		Review draft project proposal.	<p>2.3 Hobart communities are active, healthy and engaged in lifelong learning.</p> <p>2.3.1 Provide and progressively enhance a range of quality places and facilities where people can enjoy education, recreation, socialising, healthy living and other activities and events</p> <p>2.3.5 Consider mental, physical and social health and wellbeing in the development of strategies, policies, projects and initiatives.</p> <p>2.4.6 Deliver and support initiatives, activities and programs that build community resilience, wellbeing and safety.</p> <p>2.4.6 Research the development of a Health and Wellbeing Strategy</p>
3.	Undertake a review of the current Aboriginal Commitment and Action Plan (ACAP) and develop a new plan.	A consultant will be engaged to lead the review of the ACAP and work with community and stakeholders to develop a new plan. The portfolio committee will be a key stakeholder group to engage with the consultant.	<ul style="list-style-type: none"> Receive briefing from staff and/or consultant on development of new plan Provide feedback into draft plan Assist with promotion of consultation opportunities 	Receive briefing from staff on consultancy brief	Promote and support the implementation of the new plan.	<p>2.1 Hobart is a place that recognises and celebrates Tasmanian Aboriginal people, history and culture, working together towards shared goals.</p> <p>2.1.3 Engage with Aboriginal people on how they want the City to work with them</p>

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4.	Hobart Respects All 2.0	The City's Hobart Respects All 2.0 campaign is due to be launched on 10 December. A communications and implementation plan to be developed in partnership with the portfolio members to ensure maximum exposure for the campaign over the next twelve months.	<ul style="list-style-type: none"> • Receive briefing from staff on Hobart Respects All 2.0 • Participate in launch events • Collaborate on development of a communications and implementation plan • Contribute to the promotion of the project and share with stakeholders • 	Receive briefing and participate in soft launch	Hobart Respects All Campaign implemented.	<p>2.4 Hobart communities are safe and resilient, ensuring people can support one another and flourish in times of hardship.</p> <p>2.4.6 Deliver and support initiatives, activities and programs that build community resilience, wellbeing and safety.</p> <p>2.4.5 Ensure that Hobart is a safe and liveable city by enhancing community and public safety and security, working in partnership with key stakeholders.</p>