

Policy

Title: Cultural Diversity Inclusion

Category: Community Services and Events

Date Last Adopted: 23 September 2019

1. Objectives

To provide the City of Hobart with a position in respect to cultural diversity inclusion..

2. Background

This policy was first developed as a result of a motion on Racial Tolerance adopted by the National General Assembly of Local Government and the recent Parliamentary Statement on Racial Tolerance.

3. Policy

That:

In alignment with the National General Assembly of Local Government and the Federal Governments reaffirmation of Racial Tolerance in October 2016, the City of Hobart affirms its commitment to diversity and inclusion regardless of racial or cultural background and stands against racism and racial discrimination in all forms. The City of Hobart:

- (i) Reaffirms its commitment to the right of all Australians to enjoy equal rights and be treated with equal respect, regardless of race, colour, creed or origin.
- (ii) Reaffirms its commitment to support an immigration policy wholly non-discriminatory on grounds of race, colour, creed or origin.
- (iii) Reaffirms its commitment to social justice for Aboriginal and Torres Strait Islander people as the traditional and ongoing custodians of the land upon which the City of Hobart was built.
- (iv) Denounces racial intolerance in any form as incompatible with the kind of society we are and want to be.

Further to this, the City of Hobart commits to the following practical actions to support the above statements:

- (v) actively promoting the benefits of a cohesive, multicultural society through participation programs including Welcoming Cities, Racism it Stops with Me and Refugee Welcome Zones
- (ii) demonstrating leadership in Aboriginal social justice in partnership with Aboriginal people
- (iii) promoting access and equity in service provision for all members of their communities;
- (vi) acknowledging that not everyone experiences our city the same way and so providing targeted programs to support priority populations including people with an Aboriginal and/or culturally and linguistically diverse background.

4. Legislation, Terminology and References

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| Responsible Officer: | Director Community Life |
| Policy first adopted by the Council: | 10/2/1997 |
| History | |
| Amended by Council | 7/3/2016 |
| Amended by Council | 23/9/2019 |
| Next Review Date: | March 2020 |